

LISBON SCHOOL COMMITTEE
Agenda
Monday, December 11, 2023
Lisbon Town Office - Meeting Room
6:00 PM

MISSION

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

GOALS

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

NORMS

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

Public comments for agenda items may be submitted before our scheduled meeting date or during the public comment section of the current working agenda of the meeting night.

Submit to mgalliganschmoll@lisbonschoolsme.org

1. The meeting was called to order at ___ p.m. by Chairperson Margaret Galligan-Schmoll.

2. Pledge of Allegiance

3. Roll Call: ___ Margaret Galligan-Schmoll ___ Kim Labbe-Poisson
 ___ Vacant ___ Len Lednum
 ___ Laura Craig

4. Nomination for Lisbon School Committee Chair:

Motion: _____ 2nd: _____ Vote: _____

5. Nomination for Lisbon School Committee Vice Chair:

Motion: _____ 2nd: _____ Vote: _____

6. Committee Membership:

A. School Committee and Liaison appointments:

- 1) LEA Negotiations Committee: (2) (Galligan-Schmoll, Craig) _____
- 2) LESP Negotiations Committee: (2) (Galligan-Schmoll, Lednum) _____
- 3) LAA Negotiations Committee: (2) (Galligan-Schmoll, Labbe-Poisson) _____
- 4) Drop Out Prevention Committee: (1) (Vacant) _____
- 5) Facility Needs Committee: (2) (Lednum, Labbe-Poisson) _____
- 6) Legislative Contact: (1) (Vacant) _____
- 7) Adult Education Advisory: (1) (Vacant) _____
- 8) Sick Leave Bank: (1) (Craig) _____
- 9) Finance Committee: (3) (Vacant, Galligan-Schmoll, Labbe-Poisson) _____
- 10) Finance (Audit) Committee: (2) Lednum, Vacant) _____
- 11) School Attorneys: (Drummond, Woodsum & MacMahon) _____
- 12) Curriculum Steering Committee: (2) (Galligan-Schmoll, Labbe-Poisson) _____
- 13) Comprehensive Education Plan: (1) (Vacant) _____
- 14) LRTC Committee: (1) (Labbe-Poisson) _____
- 15) Technology Committee: (1) (Vacant) _____
- 16) School Safety Committee: (1) (Galligan-Schmoll) _____
- 17) Wellness Committee: (1) (Lednum) _____
- 18) Transitions Committee Grades 5-6 (1) (Labbe-Poisson) _____

- 19) Transitions Committee Grades 8-9 (1) (Vacant) _____
- 20) Lisbon Recreation Committee (1) (Vacant) _____
- 21) Positive Change Lisbon Committee (2) (Lednum, Craig) _____

Motion: _____ 2nd: _____ Vote: _____

7. Consideration of Action on the Minutes of November 13th, November 14th and November 27, 2023.

- A. Recommend that the Minutes of November 13th, November 14th and November 27, 2023 be accepted as presented barring any errors or omissions.

Motion: _____ 2nd: _____ Vote: _____

8. Adjustment to the Agenda:

9. Good News & Recognition:

- A. SADD – Camp Kieve & Play for a Cure Presentation

10. Reports from Administrators/Directors:

- A. Susan Magee –LHS Update
- B. Kristie Morin - LCS Update
- C. Ryan McKenney – PWS Update
- D. Lisa Polakowski – GSS Update

11. Report from Superintendent:

- A. Update

12. Public Comments:

13. Unfinished Business:

14. New Business:

- A. Upon the recommendation of the Superintendent of Schools to declare a vacancy on the Lisbon School Committee.

Motion: _____ 2nd: _____ Vote: _____

- B. Consideration of action to approve the updated Lisbon School Department Eligibility Policy.

Motion: _____ 2nd: _____ Vote: _____

- C. Consideration of action to approve the revised Lisbon School Committee Workshop Topics.

Motion: _____ 2nd: _____ Vote: _____

15. Financial Reports:

- A. Lisbon High School – M/E November 2023
- B. Philip W. Sugg Middle School – M/E November 2023
- C. Lisbon Community School – M/E November 2023
- D. Lisbon School Department

16. Communications (Consent Agenda):

17. Committee Comments (Report out on Sub Committee Meetings):

18. Personnel:

A. New Hires:

- | | |
|---------------------|------------------------------------|
| • Rebecca Champagne | PWS Girls Basketball |
| • Angelia Murray | Ed Tech LCS |
| • Nicole Adams | LHS Varsity Cheering Coach |
| • Clyde Tibbetts | LHS Varsity Wrestling Coach |
| • Jeremy Williams | LHS Varsity Girls Basketball Coach |
| • Thomas McGrath | LHS JV Girls Basketball Coach |
| • Shaun Fleck | PWS Boys Basketball Coach |
| • Randy Ridley | LHS JV Boys Basketball Coach |
| • Jake Gentle | LHS Varsity Boys Basketball Coach |

B. Resignations:

- | | |
|--------------|--------------------------|
| • Deb Hewitt | Transportation Secretary |
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19. Policy Review:

- A. Policy Packet 24 Packet #5 will be distributed for review with plans for a 1st Read on January 8, 2024.

- BBBE Unexpired Term Fulfillment/Vacancies
- BCA School Committee Member Code of Ethics
- BCB School Committee Member Conflict of Interest
- BCC Nepotism
- BDA School Committee Organizational Meeting

- BDB School Committee Officers
- BDD School Committee-Superintendent Relationship
- BDE School Committee standing Committees
- BDF Advisory Committees to the School Committee
- BDG School Attorney/Legal Services

B. First Read on Policy Packet 24 Packet #4.

- ACAD Hazing
- AD Educational Vision
- ADA School System Goals & Objectives
- ADAA School System Commitment to Standards for Ethical & Responsible Behavior
- ADC Tobacco Use & Possession
- ADF School District Commitment to Learning Results
- AEC Accomplishment Reporting to the Public
- BBA School Committee Powers & Responsibilities
- BBAA School Committee Member Authority & Responsibilities
- BBBA School Committee Member Qualifications
- BBBDA School Committee-Declared Vacancy Caused by Absenteeism

C. Second Read / Adoption on Policy Packet 24 Packet #3

- KDA Public Information Program
- KDB Public’s Right to Know/Freedom of Access
- KDB-E1 Request for Public Records
- KE Public Concerns & Complaints
- KF Community Use of School Facilities
- KGA Relations with Educational Foundations
- KHB Advertising in Schools
- KHC Distribution of Non-School Materials
- KI Visitors to the Schools
- KLG Relations with School Resource Officers and Law
- KLG-R Relations with School Resource Officers and Law Administrative Procedure

Motion: _____ 2nd: _____ Vote: _____

20. Executive Session:

- A. To enter into executive session to discuss personnel issues, pursuant to Freedom of Access Statute, Title 1 M.R.S.A. § 405(6)(A).

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____

- B. To enter into executive session to discuss LEA Negotiations, pursuant to Freedom of Access Statute, Title 1 M.R.S.A. § 405(6)(D).

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____

21. Adjournment:

Motion: _____ 2nd: _____ Vote: _____ Time: _____